**Active Employees, Retirees and Survivors without Medicare**

|  |  |  |  |
| --- | --- | --- | --- |
|  | Employee and Non-Medicare Retiree/ Survivor Pays Monthly % | Employee and Non-Medicare Retiree/ Survivor Pays Monthly $ | Employee and Non-Medicare Retiree/ Survivor Pays Monthly $ |
| **Health Plan**  |  | **Individual Coverage** | **Family****Coverage** |
| Fallon Health Direct Care | 15% | $83.20 | $199.68 |
| Fallon Health Select Care (CLOSED) | 15% | $110.56 | $265.33 |
| Harvard Pilgrim Independence Plan (CLOSED) | 25% | $206.06 | $502.77 |
| Harvard Pilgrim Primary Choice Plan | 15% | $93.10 | $227.18 |
| Health New England | 15% | $82.22 | $203.85 |
| NHP Prime (Neighborhood Health Plan) | 15% | $83.11 | $220.23 |
| Tufts Health Plan Navigator (CLOSED) | 25% | $182.21 | $444.60 |
| Tufts Health Plan Spirit | 15% | $82.99 | $199.79 |
| UniCare State Indemnity Plan/Basic with CIC (Comprehensive) | 50% | $519.40 | $1,215.27 |
| UniCare State Indemnity Plan/Basic without CIC (Non-Comprehensive) | 50% | $495.90 | $1,160.76 |
| UniCare State Indemnity Plan/Community Choice | 25% |  $130.15  | $312.36 |
| UniCare State Indemnity Plan/PLUS | 25% | $173.30 | $414.03 |

**Retirees and Survivors with Medicare**

|  |  |
| --- | --- |
|  | Retiree/Survivor Pays Monthly**Per Person** |
| **Health Plan**  | % | $ |
| Fallon Senior Plan\* | 15% | $50.42 |
| Harvard Pilgrim Medicare Enhance | 15% | $63.46 |
| Health New England MedPlus | 15% | $59.23 |
| Tufts Health Plan Medicare Complement | 15% | $57.34 |
| Tufts Health Plan Medicare Preferred\* |  | $45.16 |
| UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (Comprehensive) | 15% | $57.10 |
| UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (Non-Comprehensive) | 15% | $55.49 |

***\*Benefits and rates of Fallon Senior Plan and Tufts Health Plan Medicare Preferred are subject to federal approval and may change on January 1, 2017.***

*Rates will be reduced further by 50% Medicare Part B Reimbursement (Subtract $67.00/mo.from the above rates*