

WSC Regional Planning Meeting Pre-Survey Results

Common Value, Mission, Vision and Goals

Greater Boston
Strategy Matters LLC.
April 2017

VALUES (3 respondents)

- Effectiveness
- preparedness
- opportunity for all
- Jobs promise economic upward mobility
- Individuals are launched on a career path
- Poor jobs become good jobs and good jobs become better jobs
- Access and Success
- Excellence and Innovation
- Economic and Social Justice

VISION (3 Respondents)

- Our vision is to reduce poverty and unemployment in the region, maximize employment opportunities and earning for residents, and meet employers workforce needs.
- Any individual that comes to PSW becomes employed. Any company that works with PSW gets great workers
- Bunker Hill Community College empowers and inspires students, faculty, and staff diverse in identities, experiences and ideas to make meaningful contributions to our local and global communities. The College embodies a spirit of inquiry, critical thought, inclusive excellence, and lifelong learning.

MISSION (3 Respondents)

- Our mission is to enable area residents to gain the skills to maximize their economic self-sufficiency and provide employers with the workforce they need to effectively compete in the changing world economy.
- Our mission is to find ways to enable growth in the region by ensuring a skilled workforce
- Bunker Hill Community College serves as an educational and economic asset for the Commonwealth of Massachusetts by offering associate degrees and certificate programs that prepare students for further education and fulfilling careers. Our students reflect our diverse local and global community, and the College integrates the strengths of many cultures, age groups, lifestyles and learning styles into the life of the institution. The College provides inclusive and affordable access to higher education, supports the success of all students, and forges vibrant partnerships and pathways with educational institutions, community organizations, and local businesses and industries.

What changes do you anticipate? (4 Respondents)

- The work of the Boston Healthcare Careers Consortium provides a model of bringing these groups together toward common goals.
- **Funding at federal** and state levels will affect staffing and programming
- Continued declines in both the **federal and state budget** for workforce development.
- No forward movement on meeting **severe space needs** in labs and classrooms. We are at 168% capacity. **Budget dollars** for program development and sustainable faculty resource. **Lack of employer capacity or willingness** for experiential learning slots, including clinicals, beyond small numbers. Really **difficult to scale up; expensive to coordinate**. Inability to offer competitive compensation for high skill, industry based STEM and healthcare faculty, because of **contractual restrictions and budget constraints**.

What do you hope we can accomplish during our first regional planning session? (4 Respondents)

- **Understand** occupation and industry **demand** in the occupation.
- **agreement on 2-3 priorities**
- An **understanding of our charge**--beginning to create a *shared sense of purpose*--and know the way to **interpret and use the data**
- Align and develop **common mission**. Examine everyone's top goals and find a few convergence points. **Agree to meet again** to develop a few strategies for each goal, and a few objectives for each strategy. **Determine data needs.**

What do you think is important in order to ensure that the regional planning process is successful?

- Very effective meetings
- collaboration, participation, commitment from all partners
- It needs to be **integrated into existing planning and service delivery**--not just one more activity.
- Strong facilitation. Check ego at door. Bring in experts. Bring in students for reality check.

Is there anything else you think our team should know about your unique perspective or experiences?

- Pls assume that all members of the planning team have given thoughts and have plans already in many of these areas. We are eager to get to convergence and then a new level of work that leverages the people in the room. Folks will need and want something actionable out of this.