



Commonwealth of Massachusetts
Municipal Police Training Committee
“Training for Today, Planning for the Future”

CHIEFS NEWSLETTER

Chiefs Newsletter

August 2015, Volume 17, Issue 1

News from the Executive Director

Inside this issue:

		FY16 Budget	
FY16 Budget	1	As you may have heard, the Governor proposed a \$6 million budget to allow the MPTC to push out additional in-service training. However, the final approved budget is \$5 million.	tion in in-service, executive series, LEEDA, or specialized training. In fact, even with the \$5 million amount, we will still have sufficient funding left to conduct additional training. Consequently, please
Mandatory In-Service Training for Chiefs of Police	1	Nonetheless, this amount will still allow the MPTC to meet our training commitments we made last year. There will be no reduc-	let me know of any ideas you have for executive or specialized training for the coming year. We have already received several good suggestions. For example, we will be rolling out training related to cognitive interviewing and Internet intelligence gathering, utilizing social media and other sources.
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		Mandatory In-Service Training for Chiefs of Police	
		At the June meeting, the MPTC Committee voted to establish the following mandatory in-service training standards for chiefs of police for Training Year 2016 (July 2015 – June 2016). These standards are in addition to the previously-approved TY2016 In-Service Training standards for veteran officers.	<ul style="list-style-type: none">✓ Fair and impartial policing (3 hours)✓ Community engagement (2 hours)✓ Developing legitimacy and procedural justice (3 hours)✓ Creating community collaborations for dealing with persons with mental illness (2 hours) The Mass Chiefs of Police will be including these topics in its 2-Day Chiefs Training Conference at Four Points Sheraton in Norwood on September 14 and 15. Please contact MCOPA to enroll. For those chiefs who are unable to attend the MCOPA conference, the MPTC regional acade-

Mandatory In-Service Training for Chiefs of Police

mies will also be conducting additional sessions of the mandatory training.



"These standards are in addition to the previously approved TY2016 In-Service Training standards for veteran officers."



MPTC TY2016 In-Service Training

As a reminder, the MPTC Committee voted to establish an ongoing (multi-year) in-service training requirement of forty (40) hours per year for each officer. The goal was to help chiefs to plan their budgets accordingly.

At its April meeting, the Committee set the following training requirements for TY2016 (July 2015 through June 2016): six (6) hours of legal updates, three (3) hours of eyewitness identification (for those officers who did not take the class this year), three (3) hours of defensive tactics skills training, three (3) hours of use-of-force concepts and tactics revisited, and three (3) hours to discuss fair and impartial policing based upon material developed by Las Vegas Police Department. All of these classes will require use of the MPTC lesson plan and

MPTC-certified instructors who have attended the train-the-trainer courses when they are rolled out later this year. Those instructor trainer classes are posted on the MPTC website as they are scheduled: [Instructor Development](#)

In addition, every officer is required to take the online Critical Incident Response Protocol class that is available on the MPTC's EOPSS e-Learning site: [EOPSS elearning.com](#). The class can be found under the "Commonwealth of MA Courses" and then clicking on "Reference Courses." Officers will get one-half hour of credit for taking the course.

As an ongoing reminder, officers are also required to complete the annual firearms training and requalification requirements and to meet the statutorily mandated

CPR and first aid training requirements, which do count towards the 40-hour training requirement, as does any other police-related training, regardless of the provider.



Critical Incident Response Protocol

1. MPTC's EOPSS e-Learning site: [EOPSS elearning.com](#)
2. "Commonwealth of MA Courses"
3. "Reference Courses"
4. One-half hour of credit for taking the course.

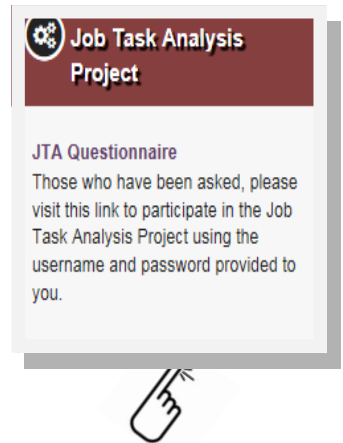
Job Task Analysis

As you may have heard, we are working with a police curriculum developer as we overhaul our recruit training curriculum. The foundation for the instructional objectives upon which the curriculum will be layered will be determined through a job task analysis (JTA). We will be asking every officer who graduated from 2010 through 2014 to complete a survey of the

tasks they have performed since graduating from recruit training. In addition, we are asking departments to identify supervisors of these officers who can also complete a similar survey. In addition to identifying the tasks the supervisors expect these five-year officers to perform, supervisors will also be asked to identify the criticality of the task and where they expect the

training to occur (e.g. in the academy, during the FTO program, during advanced training, et cetera). For this effort to be successful, we ask that chiefs and training officers not only assign officers to complete the survey but also let the officers know the importance of completing it. The more complete the data, the more defensible the results and the better the quality of the

training developed from the JTA. Thank you in advance for your help with this critical endeavor.



College Credits from Charter Oak State College

As you may have heard, Charter Oak State College out of Connecticut is willing to award graduates of MPTC recruit officer training thirty (30) credit hours for the training through its CCAP program. This offer is available to any officer who successfully graduated or successfully graduates from an MPTC-authorized fulltime recruit officer course from April 2010 until April 2020.

Students do NOT need to pre-enroll in this program. Instead, after graduation the student is to contact Charter Oak and enroll, at which point, Charter Oak will require enrollment applications and a copy of the student's transcription showing successful completion of the course, but Charter Oak will guide them through that process. Here are the guidelines from Charter Oak:

CREDIT REGISTRY

Charter Oak State College provides a Special Credit Registry service designed for those who do not wish to seek a degree from Charter Oak but need to accumulate credits on a transcript. Completers of programs that have been recommended for credit due to the results of a Connecticut Credit Assessment Program (CCAP) review may wish to use this service.

CCAP reviewed program completers can use the Special Credit Registry service designed for a single-deposit of credits based upon the Credit Recommendation from the CCAP review results. The Special Credit Registry service is provided at a special reduced rate to completers of programs reviewed by the CCAP process only. The training provider will need to send official transcripts directly to the Charter Oak Registrar's Office upon request of an individual program completer.

College Credits from Charter Oak State College

The Credit Registry service is managed by the Charter Oak Registrar's Office; the Associate Registrar is available to advise participants on the application process. Refer non-Charter Oak students who have completed your CCAP-reviewed program directly to the Associate Registrar and the information on our web site at: <http://www.charter oak.edu/current/programs/creditregistry.cfm>.

CHARTER OAK STUDENTS

Charter Oak students who have completed a CCAP-reviewed program may request that the training provider send their official transcript directly to the Charter Oak Registrar's Office. This process is similar to transfer transcripts from another college; the Charter Oak student does not need to use the Credit Registry service.

STUDENT CONSIDERATIONS

- If a participant in the Credit Registry intends to transfer that credit to another college, it is their responsibility to ensure that the receiving institution will allow for the transfer of such credit.
- If a participant in the Credit Registry decides to enroll in Charter Oak, the participant should be aware that all credits will be subject to evaluation in accordance with Charter Oak policies and all degree requirements in effect at the time of enrollment must be satisfied.

I think this is an amazing opportunity for these students and will hopefully provide an impetus for those without degrees to pursue them, thus further professionalizing our officers. Interested officers can find a link to the program on the MPTC's website: www.mass.gov/mptc.



As a reminder, the MPTC has developed a blog to keep you, your officers, and the citizens of the Commonwealth informed regarding MPTC events, milestones, and news. The goal is to provide weekly updates. The blog can be accessed via the MPTC's homepage: www.mass.gov/mptc. Look at the bottom-center of the page.

Recruit Officer Courses

Due to the increased demand for recruit officer training, the MPTC has reopened the Randolph Regional Police Academy to recruit training. (See more about that below.) In addition, we are continuing to run back-to-back Recruit Officer

Courses at the other MPTC academies for the foreseeable future. Because the Randolph recruit class is being plugged into the previous Spring and Fall voids, you will find recruit classes available year round going forward. However, you

will notice that the starting starts are going to fluctuate. This is due to the increase in training hours that will cause starting dates to creep a few weeks later each year. Here is the list of upcoming MPTC-hosted Recruit Officer Courses:

- Reading: September 9, 2015
- Plymouth: September 21, 2015
- Randolph: January 4, 2016
- Boylston: Early Spring 2016
- Western Mass: Early Spring 2016

Recruit Officer Courses

Please communicate with Pat Caggiano regarding your hiring plans and for the recruit academy admission process. Pat's contact information is:

Pat Caggiano, Recruit Training Coordinator

MPTC, 6 Adams Street

Randolph, MA 02368

Telephone: (781) 437-0306

Email: Patrick.caggiano@MassMail.State.MA.US

As an ongoing reminder, the cutoff for applications is 30 days prior to Day One **OR** when the class reaches capacity with fulltime officers, **and with the increased demand for recruit training, do not count on the 30-day cutoff.** If you want to get a student officer into a particular class, make sure the complete application packet (application, PAT, medical, and letter of appointment) gets to Pat without delay.



Decertified Police Officers

The issue of police officer misconduct has certainly become a topic of national interest and discussion. Even though Massachusetts does not have a decertification process, most states do have one, and over 30 states submit a list of police officers they have decertified (and who are no longer allowed to serve as police officers in their respective states) into the National Decertification Index (NDI).

As an ongoing reminder, even though we do not contribute to it, MPTC has access to the NDI.

Please feel free to contact Marylou Powers at Marylou.Powers@state.ma.us or (781) 437-0302 if you would like us to see if an applicant or

candidate you are considering is on that list.

As always, thank you for your service to the Commonwealth and her citizens. Please feel free to contact me with questions, comments, or concerns. But above all else, please be careful out there! Dan



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The mission of the Municipal Police Training Committee is to set and enforce training standards, to identify and meet the training needs of the Commonwealth's police officers, to facilitate the delivery of up-to-date, state-of-the-art training, and to document training.

Boylston Police Academy

221 Main Street, Boylston, MA 01505 / Fax (508) 869-3187

Chief Daniel Charette, Southbridge PD (Retired), Interim Academy Director (781) 437-0322

Lisa Lane, Veteran Officer & Specialized Program Coordinator (781) 437-0352

Plymouth Police Academy

24 Long Pond Road, Plymouth, MA 02360 / Fax (508) 830-6319

Eileen Goodick, Interim Academy Director : (781) 437-0331

Alison Taylor, Veteran Officer & Specialized Program Coordinator Cape & Islands (781) 437-0332

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Randolph Police Academy

6 Adams Street, Randolph, MA 02368 / Fax (781) 963-0235

Lara Thomas, Academy Director (781) 437-0321

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Lisa Ann Reich, Veteran Officer & Specialized Program Coordinator (781) 437-0326

Reading Police Academy

P.O. Box 522, Reading, MA 01867 / Fax:(781) 942-0968

Daniel R. May, Academy Director (781) 437-0341

Larry Norman, Veteran Officer & Specialized Program Coordinator (781) 437-0343

Western Mass Police Academy

c/o STCC, 1 Armory Square, Bldg. 12, Springfield, MA 01102 / Fax (413) 755-6331

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