

**GUIDE FOR CALCULATING LOSS-OF-FUNCTION BENEFITS FOR
INJURIES OCCURRING ON OR AFTER DECEMBER 24, 1991**

Section 36, Paragraph (k)

FACE (Maximum \$15,000)

Linear scar, no disc.	2 x SAWW per inch
Linear scar, with disc	3.25 x SAWW per inch
Wide scar, no disc.	3.5 x SAWW per inch
Wide scar, with disc.	6.5 x SAWW per inch

HAND (22 x SAWW)

Linear scar, no disc.	1 x SAWW per inch
Linear scar, with disc.	1.75 x SAWW per inch
Wide scar, no disc	2 x SAWW per inch
Wide scar, with disc.	2.5 x SAWW per inch

(In no instance shall amount for disfigurements to fingers exceed allowances For amputations.)

NECK OTHER THAN FACE (22 x SAWW)

Linear scar, no disc.	1 x SAWW per inch
Linear scar, with disc.	1.5 x SAWW per inch
Wide scar, no disc.	1.75 x SAWW per inch
Wide scar, with disc.	2 x SAWW per inch

add to 452 CMR 1.02

Disfigurement that is Purely Scar-based, as used in MGL c. 152, § 36(k), shall mean all defacement of the skin that is caused solely by a surgical procedure, except donor sites resulting from any skin graft, bone graft or vein harvest.

**GUIDELINES FOR DISFIGUREMENTS OTHER THAN SCARS FOR INJURIES
OCCURRING ON OR AFTER DECEMBER 24, 1991. MAXIMUM DISFIGUREMENTS
AWARD = \$15,000**

	<u>FACE</u>	<u>ARM (OTHER THAN HAND OR WRIST)</u>	<u>HAND & WRIST</u>
VERY SLIGHT	1x - 6x	1/2x - 2x	1x - 4x
SLIGHT	6 1/2x - 12 1/2x	2 1/2 x - 4 1/2 x	4 1/2x - 8 1/2x
MODERATE	13x - 19x	5x - 7x	9x -13x
SEVERE	19 1/2x - 26 1/2x	7 1/2x - 10 1/2 x	13 1/2x - 17 1/2x
VERY SEVERE	27x - (Maximum)	11x - 13x	18x - 22x (In no instance shall amounts for disfigurements to fingers exceed allowances listed for amputations listed on page 7)
	<u>NECK & HAND (OTHER THAN FACE)</u>	<u>CHEST & STOMACH</u>	<u>BACK</u>
VERY SLIGHT	1x - 4x	1/2x - 2 1/2x	1/2x - 2 1/2x
SLIGHT	4 1/2x - 8 1/2 x	3x - 5x	3x - 5 1/2x
MODERATE	9x - 13x	6x - 8 1/2x	6x - 8 1/2x
SEVERE	13 1/2x - 17 1/2x	9x - 11 1/2x	9x - 11 1/2x
VERY SEVERE	18x - 22x	12x - 15x	12x - 15x

	<u>LEG (OTHER THAN FOOT)</u>	<u>FOOT</u>
VERY SLIGHT	1x - 3x	1x - 3x
SLIGHT	3 1/2 x - 6 1/2x	3 1/2 x- 6 1/2x
MODERATE	7x - 10x	7x - 10x
SEVERE	10 1/2x - 14x	10 1/2x - 18x
VERY SEVERE	14 1/2x - 18x	14 1/2 - 18x (In no instance shall amounts for disfigurements to toes exceed allowances for amputations listed below)
	<u>GROIN</u>	<u>LIMP</u>
VERY SLIGHT	1/2x - 1 1/2x	1x - 6x*
SLIGHT	2x - 2 1/2x	6 1/2x - 12x*
MODERATE	3x - 4 1/2*	13x - 19x*
SEVERE	5x - 6 1/2x	19 1/2x - 26 1/2x (Crutches or walker)
VERY SEVERE	7x - 8x	\$15,000/Maximum (wheelchair) *Permanent need of a cane entitles one to 1 1/2x

* Amount payable is not to exceed \$15,000.00