

Using CRI Tools to Address Business Challenges - Southeast Regions 5/30/17

Next Steps: Sell to board members, gear towards youth

Business Challenge Cape & Islands and New Bedford	Which Businesses have you encountered with this challenge?	Which CRI Tools could be used to address it?	How could the tools be incorporated into your current work with this business?
Limited pool of qualified applicants	Sencorp Manufacturing Mechanical assemblers	CR 101 WorkKeys	
High Turnover		Job Profiling	
Weak soft skills in employees and applicants		CR 101	
No process in place for assessing basic reading and math skills of applicants		WK	
No process in place for assessing basic incumbents' reading & math skills needed for training and advancement		WK Job Profiling	
Outdated and inaccurate job descriptions		Job Profiling	
Development of an OJT Plan		WK Job Profiling	
Product loss, materials waste, high scrap rates		WK Job Profiling	
Anticipated expansion of workforce High volume of open positions			