

Using CRI Tools to Address Business Challenges - Southeast Regions 5/30/17

Business Challenge South Shore	Which Businesses have you encountered with this challenge?	Which CRI Tools could be used to address it?	How could the tools be incorporated into your current work with this business?
Limited pool of qualified applicants	All	CR 101 Soft skills Job Profiler	Identify similar job skills w/ existing profiles (data base?)
High Turnover	CVS Sysco	CR 101 soft skills Profiler	
Weak soft skills in employees and applicants	all	CR 101 Soft Skills	
No process in place for assessing basic reading and math skills of applicants	Varies	CR 101 WorkKeys	
No process in place for assessing basic incumbents' reading & math skills needed for training and advancement	n/a	CR 101 WorkKeys	
Outdated and inaccurate job descriptions	South Shore Bank Town of Plymouth	Job Profier	
Development of an OJT Plan		Job Profiler	
Product loss, materials waste, high scrap rates	CVS Walgreens		
Anticipated expansion of workforce High volume of open positions	CVS Walgreens South Shore Bank	Profiler CR 101 Screening	

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Other Challenges: Company Size Time requirement based on ACT standards Following EEO Law			