



COMMONWEALTH OF MASSACHUSETTS

FY18



## TRAINING PROGRAM

*A joint venture of the State of Massachusetts and...*



Massachusetts  
Nurses  
Association



### Additional Training and Development Components *(by Bargaining Unit)*

#### AFSCME/SEIU Local 888 (Unit 2)

Please [click here](#) for a full course calendar. In addition to classroom trainings, the following will also be available to eligible AFSCME and SEIU Local 888 (Unit 2) employees:

Unit 2 members will be offered reimbursement for licenses and certifications that they are required to hold as a condition of employment (excluding basic driver's license). Employees will be reimbursed the full cost of all required licenses and certifications paid for between July 1, 2017, and June 30, 2018. In order to ensure full utilization of this benefit, a reimbursement form must be submitted to the member's Human Resources Office by May 31, 2018, for timely processing. Requests for [reimbursement](#) for June 2017 renewals must be submitted by June 27, 2018.

In addition to reimbursement for required licenses, we may also have funds available for reimbursement for the cost of courses necessary to maintain those required licenses/certifications and towards the cost of renewal of licenses and certifications that are not required. The dollar amount of the reimbursement that members will receive for each non-required license or certificate, coursework to support required license and certification, and the number of licenses and certificates that will be reimbursed to each member will be determined by the number of members who request reimbursement. However, the amount paid to each eligible employee will not exceed the actual cost of the license, certification or course.

#### SEIU 509

Please [click here](#) for a full course calendar. In addition to classroom trainings, SEIU Local 509 members will have access to free online trainings at [PESI, Inc.](#) These trainings are for professionals in the healthcare field. To request a promo code to "purchase" classes at PESI, Inc at no cost, staff should email [hrdtraining@massmail.state.ma.us](mailto:hrdtraining@massmail.state.ma.us).

## **NAGE**

Please [click here](#) for a full course calendar. In addition to classroom trainings, NAGE members will continue to be offered reimbursement for all licenses required for their job.

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This year we are excited to offer NAGE members access to on-demand, online advanced technology classes through [A Cloud Guru](#). Topics include cloud computing, Azure, Salesforce, and Amazon Web Services. The Executive Office of Technology Services and Security (EOTSS) is coordinating the distribution of A Cloud Guru licenses.

## **MOSES**

MOSES members will be offered required license fee reimbursement (other than basic driver's license). The reimbursement process will be jointly managed by the Union and HRD. Employees will be required to [submit reimbursements](#) for remittance no later than May 31, 2018. The Human Resources Division Office of Employee Relations (OER) and the Union will review all such requests, and approve for reimbursement those that meet the established criteria.

This year we are excited to offer MOSES members access to on-demand, online trainings through [Lynda.com](#). The distribution of Lynda.com licenses for MOSES members is being coordinated by the bargaining unit.

## **MNA**

MNA members will have access to a series of trainings on workplace violence resiliency and domestic violence. Please [click here](#) for a full course calendar. In addition, MNA members will be offered reimbursement for certifications required for employment by the Commonwealth. Employees will be required to [submit reimbursements](#) for remittance no later than May 31, 2018. More information can be found on the Training and Career Ladder website.