

## ATTACHMENT M

### INSTRUCTIONS FOR PROPOSING LOCAL WIOA PERFORMANCE GOALS FOR FISCAL YEAR 2019 AND FISCAL YEAR 2020

#### **State and Local Performance Goals**

The U.S. Department of Labor, Employment and Training Administration (DOLETA) provided guidance for negotiating Fiscal Year 2019 and Fiscal Year 2020 (federal Program Years 2018 and 2019) performance goals in Training and Employment Guidance Letter (TEGL) 9-17, *Negotiating Performance Goals for the Workforce Innovation and Opportunity Act (WIOA) Title I Programs and Wagner-Peyser Employment Service as Amended by Title III, for Program Year (PY) 2018 and 2019*, dated February 16, 2018.

The State submitted proposed goals in the WIOA Massachusetts Combined State Plan. These goals were negotiated with DOLETA and the State agreed to final goals in May 2018. These are presented in the table below. DCS is required to negotiate local area performance goals for WIOA Title I programs for FY2019 and FY2020.

Local areas should use the CCPR (<https://www.mass.gov/service-details/fiscal-year-2018-ccpr>), for period ending March 31, 2018, Tab 11-Title I Performance data, for guidance in goal setting. While DOLETA did provide a Statistical Adjustment Model tool for state use this year, it did not include regional data, therefore it may not be useful for local area use in setting performance goals.

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<b>FY2019 and FY2020 WIOA Performance Measures and Massachusetts State Performance Goals</b>		
	<b>FY19</b>	<b>FY20</b>
<b>WIOA Title I Adult Measures</b>		
Employment Rate in the 2 <sup>nd</sup> Quarter After Exit	86.0%	86.5%
Employment Rate in the 4 <sup>th</sup> Quarter After Exit	78.0%	78.0%
Median Earnings in the 2 <sup>nd</sup> Quarter After Exit	\$5,200	\$5,300
Credential Attainment Rate	71.0%	72.0%
Measureable Skills Gains		
Effectiveness in Serving Employers		
<b>WIOA Title I Dislocated Worker Measures</b>		
Employment Rate in the 2 <sup>nd</sup> Quarter After Exit	86.0%	86.0%
Employment Rate in the 4 <sup>th</sup> Quarter After Exit	85.0%	85.0%
Median Earnings in the 2 <sup>nd</sup> Quarter After Exit	\$7,700	\$7,800
Credential Attainment Rate	60.0%	62.0%
Measureable Skills Gains		
Effectiveness in Serving Employers		
<b>WIOA Title I Youth Measures</b>		
Employment/Education Rate in the 2 <sup>nd</sup> Quarter After Exit	80.5%	81.0%
Employment/Education Rate in the 4 <sup>th</sup> Quarter After Exit	73.0%	73.5%
Median Earnings in the 2 <sup>nd</sup> Quarter After Exit		
Credential Attainment Rate	70.5%	70.5%
Measureable Skills Gains		
Effectiveness in Serving Employers		
<b>WIOA Wagner-Peyser Measures</b>		
Employment Rate in the 2 <sup>nd</sup> Quarter After Exit	64.0%	64.5%
Employment Rate in the 4 <sup>th</sup> Quarter After Exit	63.0%	64.0%
Median Earnings in the 2 <sup>nd</sup> Quarter After Exit	\$6,000	\$6,100
Effectiveness in Serving Employers		

Performance measures having no goals (shaded boxes) are considered to be baseline indicators. Performance data will be collected and reported for these indicators for these two years, at which time there will be sufficient data to develop annual goals.

Definitions for the WIOA Primary Indicators of Performance are provided below.

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#### WIOA Primary Indicators of Performance

- The percentage of program participants who are in unsubsidized employment during the second quarter after exit from the program (for Title I Youth, the indicator is participants in education, or training activities or employment in the 2<sup>nd</sup> quarter after exit).
- The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program (for Title I Youth, the indicator is participants in education, or training activities or employment in the 4<sup>th</sup> quarter after exit).
- The median earnings of program participants who are in unsubsidized employment during the second quarter after exit from the program.
- The percentage of program participants enrolled in education or training (excluding those in OJT and customized training) who obtain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during participation in or within 1 year after exit from the program.
- The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measureable skill gains toward such a credential or employment.
- Effectiveness of the core programs in serving employers. Definition of this indicator has not been finalized but will involve a combination of two outputs such as retention of the same employer in the 2<sup>nd</sup> and 4<sup>th</sup> quarters after exit, employer penetration rate, and repeat business customer rate.

#### Local Performance Goal Proposals

Local workforce areas must propose goals for WIOA Title I programs. Local areas will have the State Wagner-Peyser goals.

For FY2019 and FY2020, local areas may accept the State Title I goals on any or all the measures, or local areas may propose a different goal from the State Title I goal. If requesting a goal other than the State goal, local areas must provide a justification with evidential data.

Note: no goal below 60% will be accepted.

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#### **Submitting Local Goal Proposals**

Each local area must propose a goal for FY19 and FY20 for each WIOA Title I measure using **Attachment M1: Local Area Performance Goals Request Form**.

- If the local area accepts the state FY2019 goals and the state FY2020 goals, then simply mark the check boxes with a checkmark and submit.
- If requesting a goal other than the State goal, local areas must provide a justification with evidential data.
- Proposed goals for FY2019 and FY2020 may be the same. Local areas will be asked to review and update goals during the FY2020 planning cycle, next year.

Title I Baseline indicators are not included on Attachment J1 as goals are not required for these measures. Wagner-Peyser Goals for local areas will be the same as the State Wagner-Peyser goals.

**The Local Area Performance Goals Request Form must be submitted by email to Lisa Caissie at [Lisa.J.Caissie@mass.gov](mailto:Lisa.J.Caissie@mass.gov) by June 29, 2018.**

**Please make sure to complete the top section of the form with the name and email of the individual to be contacted to discuss the proposal if there are questions, and, most importantly, the name of the Workforce Area.**