

Management Salary Bands  
Effective July 9, 2017  
Released August 20, 2018

| Grade  | MGL Min     | Mkt Min - 1st Quartile |              | 2nd Quartile |              | 3rd Quartile |              | 4th Quartile |              |
|--------|-------------|------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| M-I    | \$27,848.60 | \$40,922.63            | \$49,686.18  | \$49,686.19  | \$58,449.74  | \$58,449.75  | \$67,213.30  | \$67,213.31  | \$75,976.85  |
| M-II   | \$30,285.84 | \$44,504.07            | \$54,132.22  | \$54,132.23  | \$63,760.37  | \$63,760.38  | \$73,388.52  | \$73,388.53  | \$83,016.68  |
| M-III  | \$32,685.64 | \$48,030.48            | \$58,435.21  | \$58,435.22  | \$68,839.93  | \$68,839.94  | \$79,244.66  | \$79,244.67  | \$89,649.39  |
| M-IV   | \$35,247.68 | \$51,795.33            | \$63,093.77  | \$63,093.78  | \$74,392.21  | \$74,392.22  | \$85,690.65  | \$85,690.66  | \$96,989.09  |
| M-V    | \$38,067.12 | \$55,938.41            | \$68,187.40  | \$68,187.41  | \$80,436.38  | \$80,436.39  | \$92,685.37  | \$92,685.38  | \$104,934.36 |
| M-VI   | \$41,017.08 | \$60,273.27            | \$73,483.96  | \$73,483.97  | \$86,694.65  | \$86,694.66  | \$99,905.34  | \$99,905.35  | \$113,116.03 |
| M-VII  | \$44,590.00 | \$65,523.57            | \$79,983.47  | \$79,983.48  | \$94,443.36  | \$94,443.37  | \$108,903.25 | \$108,903.26 | \$123,363.14 |
| M-VIII | \$48,478.04 | \$71,236.91            | \$87,064.08  | \$87,064.09  | \$102,891.25 | \$102,891.26 | \$118,718.43 | \$118,718.44 | \$134,545.60 |
| M-IX   | \$52,700.44 | \$77,441.60            | \$94,767.29  | \$94,767.30  | \$112,092.99 | \$112,093.00 | \$129,418.69 | \$129,418.70 | \$146,744.38 |
| M-X    | \$57,285.28 | \$84,178.87            | \$103,150.29 | \$103,150.30 | \$122,121.71 | \$122,121.72 | \$141,093.13 | \$141,093.14 | \$160,064.55 |
| M-XI   | \$60,722.48 | \$89,195.61            | \$109,315.21 | \$109,315.22 | \$129,434.81 | \$129,434.82 | \$149,554.42 | \$149,554.43 | \$169,674.02 |
| M-XII  | \$64,365.60 | \$94,583.16            | \$115,898.87 | \$115,898.88 | \$137,214.58 | \$137,214.59 | \$158,530.30 | \$158,530.31 | \$179,846.01 |