

**COMMONWEALTH OF MASSACHUSETTS**  
**BOARD OF REGISTRATION OF COSMETOLOGY and BARBERING**  
**MINUTES OF THE MAY 8, 2018 BOARD MEETING**

**TIME:** 9:30 a.m.

**PLACE:** 1000 Washington St  
Room 1D  
Boston, MA 02118

**PRESENT:** Susan Viens (Chair), Joy Talbot (Vice-Chair), Michael Gayzagian (Secretary),  
Amanda Donis, Janice Dorian, Jesús Nuñez, Marian Saluto, Catherine Tool

Ms. Pham arrived at or around 10:25 a.m..

**STAFF:** Lynn Read, Board Counsel  
Brian Bialas, Executive Director

The meeting was called to order at 9:35 AM by Ms. Viens (Chair)

**Cases, Investigative Conferences [Closed Session Pursuant to G.L. c. 112, § 65C]:**

A MOTION was made by Ms. Talbot, second by Mr. Gayzagian to enter closed Investigative Conferences pursuant to G.L. c. 112, § 65C to consider open cases, conduct investigative conferences and consider settlement offers [closed session pursuant to G.L. c. 112, § 65C]. The MOTION passed 8-0

Mr. Nuñez and Ms. Donis arrived during the Investigative Conference.

During Investigative conference, the Board voted to take the following actions:

Settlements:

2015-0928BR029-IT-ENF	Guidance given to prosecutor
2016-001003-IT-ENF	Guidance given to prosecutor

**Open Session resumed at or around 9:52 a.m.**

**Executive Session CLOSED per M.G.L. c. 30A, § 21(a)(1), Individual Character Rather Than Competence**

A MOTION was made by Ms. Talbot, second by Mr. Gayzagian, to enter into Executive Session for the purpose of discussing applicants' characters rather than competence, after which the open meeting of the Board will resume.

Roll call: Ms. Dorian (Yes), Ms. Tool (Yes), Mr. Gayzagian (Yes), Ms. Talbot (Yes), Ms. Viens (Yes), Ms. Saluto (Yes), Mr. Nuñez (Yes), Ms. Donis (Yes)

The MOTION Passed 8-0.

**Housekeeping:**

Ms. Viens explained the emergency exit procedures.

**Read and Accept the Public Minutes from the April 10, 2018 Meeting.**

Ms. Read offered some corrections to the minutes.

A MOTION was made by Mr. Gayzagian, seconded by Ms. Talbot to accept the minutes as amended.

The MOTION passed 8-0

**Executive Director's Report**

Mr. Bialas notified the members that the regulations have been approved but are not yet in effect. The fees are not yet approved but once they are approved, they will be implemented concurrently with the regulations. This process may take a few more months.

Ms. Pham arrived at 10:25 am.

**Board Counsel Report**

Ms. Read said she did not have anything separate from what Mr. Bialas had reported.

**10:30 am. Executive Session CLOSED per M.G.L. c. 30A, § 21(a)(1), Individual Character Rather Than Competence**

A MOTION was made by Ms. Talbot, second by Mr. Gayzagian, to enter into Executive Session **for a second time** to discuss applicants' characters rather than competence, after which the open meeting of the Board will resume.

Roll call: Ms. Dorian (Yes), Ms. Tool (Yes), Mr. Gayzagian (Yes), Ms. Talbot (Yes), Ms. Viens (Yes), Ms. Saluto (Yes), Mr. Nuñez (Yes), Ms. Pham (Yes), Ms. Donis (Yes)

The MOTION Passed 9-0.

**Open Session resumed 10:49**

### **Keratin**

The Board discussed products containing keratin and concerns about the presence of formaldehyde in some hair styling products.

A MOTION was made by Ms. Talbot, seconded by Mr. Gayzagian to table the issue.

The MOTION passed 9-0.

### **Dermaplaning**

Ms. Read explained the existing policies and regulations to the members.

Ms. Tool described what is involved with dermaplaning procedures.

Ms. Saluto expressed concerns regarding the risks and levels of education needed to properly do the procedures.

Members discussed the pros and cons of dermaplaning in general as well as the levels of training and number of hours needed.

A MOTION was made by Mr. Gayzagian, seconded by Ms. Talbot to allow courses with 16 total training hours, 10 of those hours being devoted to practice.

The MOTION passed 8-1. Ms. Saluto voted no.

### **Flavia Leal Institute Proposed Advanced Course in Dermaplaning**

A MOTION was made by Ms. Dorian, second by Ms. Talbot, to allow a 16 hour course with 10 hours of practice.

The MOTION passed 8-1. Ms. Saluto voted no.

### **Community Service Group in Senior Homes**

Professor Danielle Taghian and student Madeline Bald of Boston College appeared before the Board and presented a proposal for a new chapter of GlamourGals, a student organization, to perform simple nail painting at residential homes for elders as a community service, to provide companionship and reduce social isolation. They described the rules and sanitary procedures followed by the group, including no filing or clipping, and use of only single-use disposable materials supplied in bulk by the national GlamourGals organization.

A MOTION was made by Mr. Gayzagian, seconded by Ms. Tool to table the issue.

The MOTION passed 9-0

**Public Comment**

Mr. Clemente commented about schools under investigation by the Attorney General's Office.

**The Board discussed the upcoming schedule of meetings and decided not to hold a Board meeting in July.**

Lunch 12:18 p.m.

Return 1:00 p.m.

**Cases, Investigative Conferences [Closed Session Pursuant to G.L. c. 112, § 65C]:**

A MOTION was made by Ms. Talbot, second by Ms. Saluto Gayzagian to enter closed Investigative Conferences pursuant to G.L. c. 112, § 65C to consider open cases and conduct investigative conferences [closed session pursuant to G.L. c. 112, § 65C].

The MOTION passed 7-0. Ms. Pham and Ms. Donis were not in the room at the beginning of the Investigative Conference.

During Investigative conference, the Board voted to take the following actions:

**Review of Cases and Staff Assignments:**

2018-200670-FI-ENF	Refer to Prosecutions
2018-200608-FI-ENF	Refer to Prosecutions
2017-001021-IT-ENF	Refer to Prosecutions
2017-001276-IT-ENF	Refer to Prosecutions
2017-001535-IT-ENF	Refer to Prosecutions
2017-001536-IT-ENF	Refer to Prosecutions
2017-001269-IT-ENF	Dismiss
2018-000162-IT-ENF	Refer to Prosecutions
2018-000104-IT-ENF	Refer to Prosecutions
2017-001487-IT-ENF	Refer to Prosecutions
2017-001217-IT-ENF	Refer to Prosecutions
SA-HD-16-048	Dismiss
2018-000017-IT-ENF	Dismiss
2018-201386-FI-ENF	Refer to Prosecutions
2017-001474-IT-ENF	Refer to prosecutions
2018-200215-FI-ENF	Refer to Prosecutions
2017-000379-IT-ENF	Refer to Prosecutions

2017-001430-IT-ENF	Dismiss
2018-200957-FI-ENF	Refer to Prosecutions
2017-001401-IT-ENF	Dismiss
2018-000031-IT-ENF	Dismiss
2018-000077-IT-ENF	Refer to Prosecutions
2017-001376-IT-ENF	Refer to Prosecutions

**Adjourn**

The meeting was adjourned at 2:31 p.m.

The above Minutes were approved at the open meeting held on June 12, 2018.



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Richard Lawless, Associate Executive Director

**Documents Used During the Meeting:**

Agenda  
Draft Minutes of April 10, 2018 Open Meeting  
Flavia Leal Proposal, Advanced Class – Dermaplaning  
Written Remarks of Board Member Marian Saluto on Dermaplaning  
OSHA Publication, Hair Salons: Facts About Formaldehyde in Hair Products