

COMMONWEALTH OF MASSACHUSETTS
BOARD OF REGISTRATION OF COSMETOLOGY and BARBERING

DRAFT MINUTES OF THE August 14, 2018

SALON PATHWAYS SUBCOMMITTEE MEETING

TIME: 1:30 p.m.

PLACE: 1000 Washington St
Room 1D
Boston, MA 02118

PRESENT: Susan Viens, Joy Talbot, Janice Dorian, Amanda Donis, Catherine Tool,
Erinn Pearson.

STAFF: Richard Lawless, Associate Executive Director
Lynn Read, Board Counsel

The meeting was called to order at 1:30 p.m. by Ms. Viens.

Housekeeping:

Ms. Viens explained the emergency exit procedures

Discussion:

The members present discussed interest in creating a certificate program for entry-level work in salons and barber shops. They discussed an idea for a salon intern program with a training program of 100 hours for interns. Graduates of that training would register with the Board and be approved to work in salons or shops doing shampooing and other activities to be specified by the Board. Issues discussed included: the number of hours of training and topics to be included; who would enforce the limited use of interns; whether training hours for this certificate would be counted toward the full 1000-hours program; and limiting the certificate's duration so it would expire in 12 or 18 months, for example, and not be renewable.

Mr. Zona was recognized and discussed the challenge of building a salon business under the requirement that all employees must be licensed before they may touch a client; the need for salon assistants who can shampoo and blow dry; and that the Board can decide which services a salon assistant could perform.

Mr. Lawless suggested that, like the Board's policy for mobile practice, a salon intern certificate would address a practice that is already happening, i.e. unlicensed assistants who do shampooing and other basic tasks in salons; and that a Board certificate could help protect the public.

Members discussed issues including: permitting licensed schools to credit students up to 5% of their clinic and/or applicable education hours for work done in shops or salons; whether a salon intern certificate might be an incentive to drop out of cosmetology school; and state and federal oversight of employment rates for graduates of for-profit schools. They discussed allowing people to try out the industry with limited hours of training, a limited scope of permitted services under a time-limited salon assistant certificate of 18 months; and whether the certificate might encourage enrollment in a full 1000-hour cosmetology program.

The Subcommittee instructed the staff to circulate the written proposal by Mr. Zona for the next Subcommittee meeting.

Adjourn

At about 3:03 p.m., a MOTION was made by Ms. Tool, second by Ms. Saluto to adjourn. The Motion PASSED Unanimously.

Documents Used During the Meeting:

Agenda for Subcommittee Meeting on August 14, 2018

The above Minutes were approved by the Subcommittee at the open meeting held on October 9, 2018.

A handwritten signature in black ink, appearing to read 'Richard Lawless', written in a cursive style.

Richard Lawless, Associate Executive Director