

COMMONWEALTH OF MASSACHUSETTS
BOARD OF REGISTRATION OF COSMETOLOGY and BARBERING
MINUTES of September 11, 2018 SALON PATHWAYS SUBCOMMITTEE MEETING

TIME: 1:00 p.m.

PLACE: 1000 Washington St, Room 1D
Boston, MA 02118

PRESENT: Susan Viens (Chair), Joy Talbot (Vice Chair), Janice Dorian, Amanda Donis,
Catherine Tool, Iris Stowe, Erinn Pearson`

STAFF: Richard Lawless, Associate Executive Director
Lynn Read, Board Counsel

The meeting was called to order at 1:05 by Ms. Viens (Chair).
Ms. Viens asked those present for a moment of silence to remember 9/11.

Housekeeping:

Ms. Viens explained the Emergency exit procedures

Read and Accept Minutes of Subcommittee Meeting of July 30, 2018:

MOTION by Ms. Donis, second by Ms. Tool to accept the Draft Minutes of the Subcommittee meeting of July 30, 2018. The Motion passed 6 in favor and Ms. Dorian abstaining.

Discussion - Potential Programs for Entry-Level Work in Salons:

The members present discussed Administration concerns about the requirement of a license to provide shampoo services; cost of occupational school tuition; and fairness of allowing assistants to be paid for tasks that students pay tuition to learn and are on the licensing exam.

Ms. Dorian presented a written proposal for apprenticeship, in which the 1000 hours currently required in school would be divided so that 500 credit hours would be earned in school and 500 hours would be earned working in a salon. Members discussed the proposal.

Mr. Zona and Ms. Casey were recognized and said there is immediate need for interns to shampoo hair and support licensed stylists, who can be very profitable if they have these interns. They said the Board can define which work could be done under an Employer Intern License. They asked the Board to permit their salons to run a pilot program of an Employee Intern License.

DRAFT MINUTES OF September 11, 2018 SALON PATHWAYS SUBCOMMITTEE MEETING

Subcommittee members discussed the cost of occupational school; other states' apprenticeship programs; whether allowing students to work in salons would raise the dropout rate from cosmetology schools; the number of hours students could work in salons; whether salons would teach curriculum now taught by schools; shampoo assistant sub-license as an alternative to apprenticeship; deregulation of shampoo assistants in other states; and Board authority to create a sub-license.

Ms. Casey of Rob Roy suggested that students be allowed to work in a salon while in school but not earn credit hours, like the system in Rhode Island. Mr. Lawless and Ms. Read said the proposals by the salons and schools would require changing the Board's regulations.

A MOTION was made by Ms. Talbot, second by Ms. Donis to place these three alternatives on the Agenda for the Subcommittee's next meeting:

1. Shampoo Assistant sublicense after 50 or 100 hours of school training, proposed at the July meeting by Ms. Tool;
2. The Apprentice program proposed by Ms. Dorian; and
3. Allowing students to work in salons while in school, proposed by Ms. Tracy.

The Motion PASSED 6-1 with Ms. Dorian opposed.

The Subcommittee asked Ms. Tracy or the Board staff to put her proposal in writing.

Adjourn

The meeting was adjourned at or around 3:00 p.m.

Documents Used During the Meeting:

Agenda for Subcommittee Meeting on September 11, 2018

Proposal by Ms. Dorian, "Salon Pathway"

Recommendation for Employer Intern License by Zona

The above Minutes were approved by the Subcommittee at the open meeting held on October 9, 2018.



Richard Lawless, Associate Executive Director