9:00 a.m. – Police Standards Subcommittee Meeting to consider the following requests for officers to receive exemptions and waivers from training requirements:

Temporary waivers:
Maxwell J. Bressi, Bolton PD
Christopher P. Byrne, Jr., Longmeadow PD
Nathaniel C. Crowther, Ludlow PD
Geena T. DeTorrice, Ludlow PD
Bryan E. DuFresne, Bolton PD
Kevin Gabryel, Westfield PD
Joseph Kelley, Westfield PD
Patrick Lusteg, Westfield PD

Andrew W. Lycznski, Halifax PD
Chad Martowski, Ludlow PD
William J. Plue, III, Lee PD
Robert Reyome, Westfield PD
Harry Santiago, Hadley PD
Bryan Turgeon, Westfield PD
Amanda Wong, Raynham PD
Steven Wood, Westfield PD

9:30 a.m. – Committee of the Whole – Welcome

Review/Approval of Minutes from January 16, 2019

Police Standards
Consideration of officers’ requests for waivers and exemptions from training requirements
Report of results from recruit academy disciplinary appeals hearings
Upgrades to 550 CMR 3.00

Open Discussion for items not requiring votes

Executive Director’s Report
Litigation update
Recruit Officer training updates
Database rollout update
FY19 training/strategic plan update

Dan Zivkovich
Marylou Powers
Dan Zivkovich
Dan Zivkovich

Old Business (Items may be taken out of order)
Legislation affecting police training
Reserve/Intermittent basic training hours and topics
Training Year 2020 in-service topics

Chief Hicks
Chief Hicks
Chief Hicks

(Continued on next page)
New Business (Items may be taken out of order)

- Cape Cod Chiefs of Police request to conduct recruit training
  - Chief Carnes
- Cambridge PD/Northeastern University request to conduct recruit training
  - Cambridge PD
- Water safety instructional objectives for recruit training*
  - Dan Zivkovich

Executive Session

The Committee will enter into executive session pursuant to M.G.L. c. 30A, § 21(a)(3) to discuss litigation strategy regarding Pigeon v. Human Resources Division; Municipal Police Training Committee; and Town of Freetown (C.A. No. 08-473) and Timothy Turley v. MPTC et. al. because an open meeting may have a detrimental effect on the MPTC’s litigating position.

*After-action comments from F.O.R.C.E. Concepts regarding ROC water safety training:

Training was conducted off-site because a safe body of water (i.e. pool) is needed to administer practical exercises. Recruits were required to read all lesson manuscript materials in advance.

The long-term value of teaching recruits swimming fundamentals or requiring them to be in the pool for this lesson is highly questionable. None of the swimming skills taught are required by the JTA and lesson materials specifically prioritize how to help someone who may be drowning or need rescued from the water. They (1) Reach, (2) Throw, (3) Row; or (4) Go. “Going” into the water is clearly identified a last resort.

Teaching concepts of “Reach” and “Throw” pool side can be optional, but should not be required by MPTC. Six (6) hours is ample time to deliver training materials if pool-side exercises are administered. If pool-side exercises are not administered, 3 hours is enough time to deliver the lesson on-line or as part of the Patrol Duties & Officer Safety lesson.