NATIONAL FIRE ACADEMY PROGRAMS
AT MASSACHUSETTS FIREFIGHTING ACADEMY

Shaping The Future F0602 (NFN)
This two-day course is designed to assist first- and second-level supervisors and company officers (COs) in developing knowledge and skills in contemporary approaches to organizational problem-solving. Topics include use of creative approaches to identifying trends within their organizations; applying problem-solving methodologies; the importance and application of continuous improvement within organizations; how to quantify problems and solutions; factors in organizational and individual resistance to change; and strategies for implementing change. The course incorporates facilitated, student-centered methodologies, including lecture, small and large group activities, and individual assessments.

Audience:
- First- and second-level supervisors and COs who are upwardly mobile within their organizations and whose department head wishes to prepare them for increased managerial responsibility.
- Administrative officers who are responsible for significant staff functions within the organization and who report directly to top management.
- Emergency service workers assigned to positions with decision-making responsibilities.

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<td>Date:</td>
<td>October 1 &amp; 2, 2019</td>
<td>Location:</td>
<td>Massachusetts Firefighting Academy</td>
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Health and Safety Program Manager F0722 (NA5)
This two-day course will provide fire, emergency medical services department personnel and other related emergency responders with the aptitudes and abilities necessary to manage the duties and responsibilities of the Health and Safety Program Manager (HSPM) within their respective organizations. Successful completion of this course will enable participants to:
- Adapt the HSPM roles and responsibilities while applying risk management health and safety concepts within their organization to determine system-wide needs and to develop support to institutionalize opportunities to meet the needs assessment.
- Evaluate and prioritize health and safety related strengths and weaknesses within their organizations.
- Evaluate the environmental barriers affecting the implementation and impact of the organization’s safety and health programs.
- Evaluate and integrate the organization’s and individual's responsibility to impact health and wellness positively.

Audience:
Individuals who have department-level health and safety responsibilities and responsibility for setting policy for the department on such issues. Individuals attending this course should have working knowledge of the Incident Command System as taught by the National Fire Academy, working knowledge of applicable National Fire Protection Association and Occupational Safety and Health Administration requirements and recommendations.

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Campus Fire and Life Safety I: Risk Assessment F0193 (NFJ)
This two-day course will enable the student to begin to create a comprehensive campus fire and life safety program, starting with conducting a risk assessment, developing and evaluating an emergency plan, and building partnerships to sustain emergency programs and plans.

**Audience:**
- Campus staff with responsibility for learner safety (including housing coordinators)
- Fire and Emergency Medical Services staff (both on campus and off campus)
- Local government officials (code enforcement, building inspection, etc.)
- Community support groups, and off-campus housing interest groups.

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Campus Fire and Life Safety II: Public Education F0194 (NFK)
This is a new two-day program providing students with the ability to create and implement a comprehensive campus fire and life safety public education program. There will be a focus on looking at the on-campus and off-campus fire risks and educating students, personnel and stakeholders about these risks.

**Audience:**
- State and local government officials, including fire and emergency services.
- Public education specialists with an interest in campus life safety.
- Campus staff with responsibility for student safety and security.

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New Fire Chief I: Challenging Issues F0760 (NF5)
This two-day course is designed to develop the managerial, administrative and leadership skills necessary for the first time fire chief and chief officer who desires a leadership position in their department. This course addresses critical knowledge and skills pertaining to the responsibilities of a fire chief, including such topics as local politics and the role of the chief officer, liability and risk management, and resources and items of knowledge needed to become a first time leader in a new position in his or her agency.

**Audience:**
The primary candidates for this course include new or emerging chief officers in a volunteer or combination fire department or emergency service organization. The secondary candidates are new career chiefs, department leaders or emerging leaders of a fire department or emergency service organization. This course is open to all interested emergency services personnel, including volunteer, career and allied professionals. The class is intended primarily for those who have served or will begin to serve soon in leadership positions and who seek to learn more effective ways of managing and leading their agency.

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*Registration*
Register at [DFS Learning Management System](#)
Hazardous Materials Incident Management (6 DAYS) N0243 (NA6)
This six-day course focuses on the duties and responsibilities of the emergency response personnel who will assume the Incident Commander (IC) role in hazardous materials emergencies above the initial response and will implement a National Incident Management System (NIMS)-based Incident Command System (ICS).
Based on the current requirements of 29 Code of Federal Regulations (CFR) 1910.120 and the applicable national standards and plans, the program follows three phases of an incident:
1. Preplanning,
2. Incident operations.
3. Post-incident responsibilities.

This course meets the NIMS requirements for ICS-300.
Topics include:
- Negligence and liability.
- Planning.
- NIMS ICS/Emergency Operations Center (EOC) interface.
- Training requirements.
- Emergency response plans.

The student will develop a hazard-based response using risk-based decision-making to develop an Incident Action Plan. The student’s knowledge of the subject is evaluated through written tests and graded scenarios.

Audience:
Emergency response personnel who may be called upon to assume the duties of the IC at hazardous materials incidents as described in 29 CFR 1910.120. Safety officers as described in 29 CFR 1910.120. (See note below.) Departmental training officers, company officers and regularly acting officers. Emergency management personnel who would interface with emergency response personnel through an Emergency Operations Center at a hazardous materials incident. Note: While safety officers and training officers meet the acceptable criteria for this program, the program is not designed for technician-level personnel.

Activity Number: NA6
Date: March 22, 23, 24, 25, 26 & 27, 2020
Time: 0800-1700
Location: Massachusetts Firefighting Academy
One State Road, Stow, MA

New Fire Chief II: Administrative Issues F0761 (NF7)
This two-day course is to provide students with the managerial, administrative and leadership skills and awareness necessary for new or recently appointed or elected chiefs to effectively meet their obligations.

Audience:
- Newly appointed fire chiefs in volunteer, combination or career departments, as well as emergency medical services (EMS) chiefs.
- Leaders and current officers who may become fire chiefs, as well as and local government administrators and elected officials who are involved in the administration of a fire department or EMS.

Activity Number: NF7
Date: April 7 & 8, 2020
Time: 0800-1700
Location: Massachusetts Firefighting Academy
One State Road, Stow, MA
New Fire Chief III: Contemporary Issues F0762 (NFB)
This two-day course will develop the managerial and leadership skills, and address contemporary issues and awareness necessary for newly appointed or elected fire chiefs to effectively meet their obligations. The course will help to develop knowledge, skills and attitudes necessary for them to perform effectively.

Audience:
- Newly appointed fire chiefs in volunteer, combination or career departments, as well as Emergency Medical Services (EMS) chiefs.
- Leaders and current officers who may become fire chiefs, as well as and local government administrators and elected officials who are involved in the administration of a fire department or EMS.

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Campus Fire and Life Safety III: Codes and Systems F0195 (NFL)
This two-day course will empower the student to identify and mitigate common campus fire and life safety risks, as well as understand the basic components and operation of fire protection and life safety systems.

Audience:
- Campus staff with responsibility for student safety, including campus housing coordinators.
- Fire department staff (both on campus and off campus).
- Local government officials (code enforcement, building inspection, etc.).

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Best Practices in Community Risk Reduction F0635 (NFG)
This course demonstrates to students nationally recognized principles that, when used appropriately, can lead to community risk-reduction programs that can measure success in local communities. This course will give students the opportunity to explore programs from communities across the United States that have been showcased at Vision 20/20 symposiums. These programs demonstrate what nationally recognized organizations identify as examples of “best practices” in community risk reduction.

There is a pre-course assignment which should take about one hour that you will receive upon enrollment.

Audience:
- Fire and emergency services personnel who help develop and deliver fire prevention and community risk-reduction programs.
- Fire and emergency services staff with an interest in advancing risk-reduction efforts in their community.
- Allied health and community service personnel who help develop and deliver risk-reduction programs.

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