Holyoke Soldiers' Home Access, Inclusion and Diversity Committee

Friday November 19, 2021 at 10 a.m.

Opening of the Meeting

- Committee Members present:
 - Colton Andrews
 - Jose Bayron
 - o Rubens Boursiquot
 - Karen Courtney
 - o John Cruz
 - Jose Delgado
 - o Migdalia Diaz
 - Raymond Feyre
 - o Segun Idowu
 - Diane Randolph Jones
 - o Dave Madan
 - Bill McAvoy
 - o Coleman Nee
 - o Donna Scally
 - o Mary-dith Tuitt
- Committee Members not present:
 - o Jesse Flynn
- Commissioner Gladstone calls the meeting to order and confirms members are present and technology is working.

Introduction of new Committee Members

• Jose Delgado and Rubens Boursiquot both introduce themselves.

Vote to approve October meeting minutes

- Meeting minutes prepared by DCAMM staff shared with Committee Members for review and approval.
- October meeting minutes approved via voice vote.

Presentation by DCAMM on the Affirmative Marketing Program, MBE, WBE & VBE participation, SDO & DCAMM certification, subcontracting, and compliance

- Susan Goldfischer and Charles Kelsey present to the Committee.
- Committee members asked various questions (see Committee website with recording of meeting for details).

Review upcoming meeting schedule and topics

- Committee members agreed to carryover discussion of MBE, WBE and VBE participation to the December meeting. The January meeting will begin workforce participation discussion.
- Next Meeting: Friday December 17th 1-2 p.m.
- 2022 meeting schedule: Committee members approved the last Friday of every month at 10 a.m. for the first quarter of 2022.

Conclusion

• Meeting adjourned with reminder to return open meeting law certification forms.