

A photograph of two women in a meeting, overlaid with a blue tint. The woman on the left is speaking and gesturing with her hands. The woman on the right is listening and looking at a laptop. The background shows a modern office with large windows.

BECKY KEKULA & DISABILITY:IN

Speaker Introduction



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THE DEI



The Disability Equality Index (DEI) is a comprehensive **benchmarking tool** that helps companies build a **roadmap** of **measurable, tangible actions** that they can take to achieve disability inclusion and equality.

Learn more about the DEI: www.DisabilityEqualityIndex.org.

A JOINT INITIATIVE:



DEI OVERVIEW



415

Companies participated in the 2022 DEI.
[View 2022 DEI Report](#)

WHAT IS THE DEI?

- Participating companies receive a score, on a scale of zero (0) to 100, with those earning 80 and above recognized as “Best Places to Work for Disability Inclusion.”
- Developed by the DEI Advisory Committee, a diverse group of business leaders, policy experts, and disability advocates.

IT MEASURES:

Culture and Leadership | Enterprise-Wide Access |
Employment Practices | Community Engagement |
Supplier Diversity | Non-U.S. Operations (not weighted)

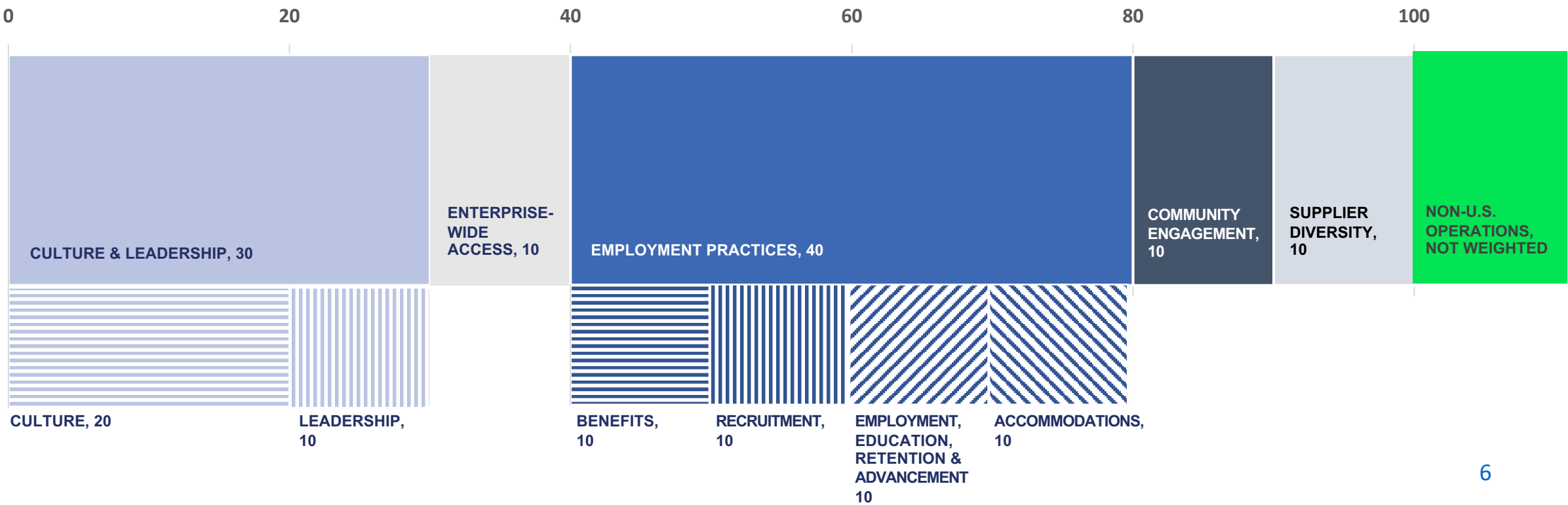
WHAT DEI MEASURES?



- Culture and Leadership
- Enterprise-Wide Access
- Employment Practices
- Community Engagement
- Supplier Diversity
- Non-U.S. Operations (not weighted)

ACTION INSIDE THE DEI: MORE THAN JUST A PLEDGE

Disability Equality Index Points Distribution (100 Total)



Thank You!

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