

What other leave benefits or income do I report when applying for PFML?

Benefits from other leave programs may reduce the amount you are paid and the total amount of leave you are eligible to take.

What DO I report?

- **Previous Leave - like FMLA**
If you took paid or unpaid leave for a qualifying reason.
- **Concurrent Income - Disability**
Most of the time, both short-term and long-term disability plans need to be reported, including family or medical leave insurance (like parental leave policies).
- **Concurrent Income - Unemployment, workers' compensation, Social Security, other**
If you are getting payments from any of these programs or programs like them at the same time you are on paid leave, you will need to report the amount paid out and the start and end dates.

What DON'T I report?

- **Previous Leave, if PFML**
Do not report your PFML. We already have your Paid Family and Medical Leave on record. In addition, do not report other leaves if they were taken for a non-qualifying reason.
- **Concurrent Leave** - You are allowed to take accrued vacation pay, sick pay, or other paid leave provided under an employer policy (collectively, "Paid Time Off" or "PTO") during your waiting week and can use PTO to supplement (top off) your PFML benefits up to sum of your Individual Average Weekly Wage (IAWW). Using PTO to supplement your benefits is optional.
- **Concurrent Income - Disability, Unemployment, workers' compensation, Social Security, other**
Do not report supplemental insurance that you are paying for out of pocket, like non-employer sponsored plans, such as Aflac.